

Penderbrae

Earthmoving & Excavation



Company Profile



Specialist detailed earthworks

Suzann Read
Business Manager
1st July 2018

Company Profile

Company Information and Contact Details

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| Business Name: | Penderbrae Pty Ltd |
| Mailing Address: | PO Box 1015, Wodonga VIC 3689 |
| Phone: | 0407 078 097 |
| Email: | sapendergast@bigpond.com |
| Website: | www.penderbrae.com.au |
| Business Type: | Company |
| Annual Revenue: | \$900,000.00 |
| Total Number of Employees: | Seven |
| Primary Line of Business: | Civil construction and Earthmoving |

Senior Management

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|-------------------------|---|
| Shane Pendergast | - Director and Operations Manager |
| Suzann Read | - Business Manager and OHS professional |

Company Overview

Brief History:

Penderbrae began its operations in 1982 as an earthmoving business in Wodonga. In 1985 the business diversified adding civil construction earthworks to its services. With continued expansion, Penderbrae was listed as a registered company in 2007. Today Penderbrae is proud to continue providing the same exceptional quality and reliability in its products and services that the business was originally founded on.

Products and Services:

Products

Products supplied are largely in the form of materials. These include but are not limited to:

- Road base
- Aggregate - various sizes as required
- Sand – various formats as required
- Rock – various sizes 100ml to 300ml

Services

Primary services of each division are:

- Earthmoving
 - Transportation of materials
 - Transportation of large equipment
 - Sourcing materials and negotiation of price
- Civil Construction
 - Project management, Subdivisions, Site cuts, Leveling works
 - Pipe laying, Hole boring, Installation of pier screws
 - Equestrian centres, Carparks, Driveways, Track clearing
 - Pool installation, Dam/Reservoir clearing and repair

Details:

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| Purpose | To make each project as easy, efficient and cost effective for our customers as possible |
| Vision | To instill confidence in our customers in the process and pride in the finished project |
| Mission | To provide our clients with honest advice, a clear plan and support throughout the project, enabling them to achieve the desired completion |
| Values | Professionalism, Reliability, Honesty and Safety |
| Goals | It is the goal of Penderbrae to increase revenue by 20% in 2019. To do this, the organisation will increase the submission of tenders, employ two additional staff and review costs of fuel |

Subdivisions – Site cuts – Leveling – Carparks – Pipe laying – Hole boring – Equestrian centres
Pools – Dams – Driveways – Track clearing – Retaining walls – Supply of materials

Workforce

Penderbrae prides itself on employing qualified and highly experienced personnel, with a wide diversity of abilities.

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| Management | <p>Penderbrae Management Team has 50 years experience in business management including projects, logistics, staff and financial management.</p> <p>Some of the qualifications include: Civil construction, Heavy vehicle, Business administration, OHS, First aid, Bullying & harassment and People management.</p> |
| Administration | <p>Administration staff are highly experienced in all aspects of administration including Accounts, Data management, Training requirements and Customer service.</p> |
| Earthmoving | <p>Staff in the Earthmoving division hold a minimum Heavy Vehicle license, with at least five years "no incident" driving record. All drivers are also required to obtain a valid Construction induction card prior to commencement of employment. Additional qualifications held by some drivers include Dangerous goods, High risk work and Gas detection and monitoring.</p> |
| Civil Construction | <p>All staff in the Civil Construction division hold a Certificate of competency in equipment operations as well as a Construction induction card.</p> <p>Supervisory staff have a minimum of 10 years experience in heavy equipment operation, while our Operations Manager has 30+ years experience.</p> <p>Penderbrae employs one apprentice in the Civil Construction division, who has five years operating experience prior to taking up an apprenticeship.</p> |

Company Achievements/News

In 2000, Penderbrae was recognized for its outstanding efforts towards the Sydney 2000 Olympic Games project, which enabled the project to reach "on time" completion.

Penderbrae has been a proud sponsor of local sporting groups for a number of years, donating materials and services which enabled clubs to install new netball courts, refurbish roadways and maintain upkeep on football grounds.

Present Conditions

Penderbrae continues to look toward a bright and positive future.

Strong industrial growth, establishment of the Regional Railway Hub at Barnawartha and the ongoing demand for new housing estate developments, sees Albury/Wodonga and the surrounding area in a period of vigorous growth that will last many years.

Infrastructure will continue to be at the forefront of development and this is a very exciting time to be in the front seat with an organisation willing to look forward.