



ABN 32 151 944 580

CAPABILITY STATEMENT

Comac Equipment Pty Ltd is a Queensland owned and operated company providing civil construction and earth moving services. We have a strong focus on high quality road building and maintenance, as well as bulk earthworks projects. With a Head Office located in Toowoomba and sub-offices in Regional Queensland, Comac Equipment is well situated to provide services across South-West Queensland, Darling Downs and Surat Basin regions.

We have a modern fleet of John Deere graders which are supported by a team of highly experienced Final Trim Grader Operators. In addition to our Grader Fleet, we also have Semi Water Tankers (36,000L), 8 Wheelers (15,000L) and Heavy Rigid Water Tankers (13,500L). Our attention to detail ensures a high level of safety whilst at the same time delivering timely and high quality workmanship.

Comac Equipment's civil construction services cover:

- **Highway construction and maintenance** including flood restoration works.
- **Bulk earthworks** for site preparation and civil construction works.
- **Site preparation and rehabilitation** to minimise erosion.
- **Carting potable and non-potable water** to support civil construction, site facilities, dust suppression and camp facilities.
- **Construction of Permanent & Temporary fencing** to provide site/project security and designated boundaries.
- **Qualified Traffic Controllers** experienced in rural, remote and urban locations.
- **Ability to carry out certain demolition works.**
- **Technical advice** based on knowledge of the terrain, weather conditions and erosion to inform works planning and execution.
- **Roads and fire breaks** for graziers and oil and gas sites.
- **Dam construction and maintenance** including access ways and perimeter clearing.
- **Clearing power line** pathways and access points.
- **24 hour, 7 day a week access and support** for clients. Teams can be deployed at short notice.

The Comac Equipment Management Team has a combined total of more than 50 years' experience owning and operating businesses. Key personnel at Comac Equipment have extensive experience across varying fields, specifically earthmoving and civil business, owning/operating machinery for rural, mining, main roads and shire works.



Comac Equipment also employs Site Management Staff, Full Maintenance Crew, Truck Drivers, Roller Drivers, Backhoe Operators, Dozer Operators, Excavator Operators, Traffic Controllers and Skilled Labourers. Comac Equipment fosters an equal opportunity workforce and currently employs both indigenous and non-indigenous personnel in varying roles within the company and has a committed ratio of women across management, administration and operator roles.

We have built a reliable team around our fleet of machines and Comac Equipment have a highly experienced and motivated team of employee's who are hardworking and strive for excellence in their work. All operators have current licences and are fully competent in the machinery they are operating. Comac Equipment ensures that all employees are multi skilled and are able to operate a wide variety of machines ensuring that the job can, and will be done on time.

Comac Equipment is able to provide a team and equipment or provide Dry Hire of Machinery. We are able and willing to work within a developed team or work independently. Comac Equipment aims to ensure the needs of the client are met in a timely and professional manner. Our qualified maintenance personnel and plant management team ensure that scheduled servicing and preventative maintenance programs are implemented.

All machinery supplied by Comac Equipment for either wet or dry hire is supplied clean and in accordance with the Queensland Department of Natural Resources and Mines guidelines. A weed hygiene declaration is provided for each item of equipment prior to commencement of work on site.

Looking to the future, we see an abundance of opportunity and we intend to expand to accommodate the demand of a growing industry.

PRE-QUALIFICATION

Comac Equipment is currently a pre-qualified supplier for the following:

- QGC (Medium/High Risk)
- Achilles – Community Supplier Management System for the Oil & Gas Sector
- RoadTek

Comac Equipment are preferred suppliers for the following Regional Councils:

- Quilpie Shire Council
- Banana Shire Council
- Murweh Shire Council
- Winton Shire Council
- Western Downs Regional Council



CURRENT AND COMPLETE PROJECTS

CMC Group (Civil Works) Toowoomba Regional Council <ul style="list-style-type: none"> • Water Trucks • Carting Material (Truck & Dog) • General Labour 	ONGOING (6 months)
JOE WAGNER GROUP (NDRRA Works) Western Downs Shire Council <ul style="list-style-type: none"> • Stabilizing Work – Final Trim Grader Operator • Heavy Formation Grading • General Labour 	ONGOING (12 months)
MURWEH SHIRE COUNCIL (Road Maintenance) Murweh Shire Council <ul style="list-style-type: none"> • Water Trucks • General Labour 	COMPLETE (2 months)
FULTON HOGAN (NDRRA Works) North Burnett Shire Council <ul style="list-style-type: none"> • Stabilizing Work – Final Trim Grader Operator • Heavy Formation Grading • Water Trucks • General Labour 	COMPLETE (4 Months)
FULTON HOGAN (NDRRA Works) Murweh Shire Council <ul style="list-style-type: none"> • Stabilizing Work – Final Trim Grader Operator • Water Trucks • Full Maintenance Crew • General Labour 	COMPLETE (7 Months)
GOLDING CONTRACTORS (NDRRA Works) Paroo Shire Council <ul style="list-style-type: none"> • Heavy Formation Grading • Water Trucks • Roller Operators • Traffic Control • Full Maintenance Crew • General Labour 	COMPLETE (8 months)



CURRENT AND COMPLETE PROJECTS (CONT.)

QGC (Pond Bank Rehabilitation Project) Glen Eden Pond <ul style="list-style-type: none"> • Prepared Pond Bank • Water Truck • Supervision of Contractors – Hydromulch, Fencing • Full Maintenance Crew 	COMPLETE (1 month)
Rural Landholders (Maintenance work – maintaining roads and firebreaks) Various Rural Locations throughout Queensland <ul style="list-style-type: none"> • Road Maintenance • Construct & Maintain Fire Breaks • Water Cartage 	ONGOING
SPECIALITY SERVICES QGC - Kenya Large <ul style="list-style-type: none"> • Pond Rehabilitation Works 	COMPLETE (1 month)
MURWEH SHIRE COUNCIL (Maintenance grading) <ul style="list-style-type: none"> • Road Maintenance • Heavy Formation Grading • Full Maintenance Crew • Water Trucks 	ONGOING
PROBUILD (Construction work) Warrego highway, Roma <ul style="list-style-type: none"> • Highway Reconstruction • Final Trim Grader Operations • Water Trucks • Full Maintenance Crew • General Labour 	COMPLETE (11 months)
BSWJV (Construction work) Tambo/Blackall Shire Council - Landsborough Highway, Augathella to Tambo <ul style="list-style-type: none"> • Highway Reconstruction • Final Trim Grader Operations • Water Trucks • Roller Operators • Backhoe Operators • Full Maintenance Crew • General Labour 	COMPLETE (12 months)



CURRENT AND COMPLETE PROJECTS (CONT.)

FK GARDNER & SONS PTY LTD (Flood Restoration Works) Maranoa Region <ul style="list-style-type: none"> • Heavy Formation Grading • Water Trucks • Roller Operators • Traffic Control • Full Maintenance Crew • General Labour 	COMPLETE (3 months)
PROBUILD CIVIL (Construction work, Warrego Highway, Mitchell) <ul style="list-style-type: none"> • Heavy Formation Grading • Full Maintenance Crew • General Labour 	COMPLETE (10 months)
WATPAC (Maintenance of haul roads for Construction) Landsborough Highway between Morven and Augathella <ul style="list-style-type: none"> • Heavy Formation Grading • Water Trucks • Roller Operators • Full Maintenance Crew • General Labour 	COMPLETE (11 months)
WATPAC (Road Construction works/Highway Rebuild) Landsborough Highway - Morven to Augathella <ul style="list-style-type: none"> • Stabiliser Works • Final Trim Grader Operating • Water Trucks • Roller Operators • Excavator Operators • Full Maintenance Crew • General Labour 	COMPLETE (12 months)
ARAMIRA CIVIL ENGINEERING (Construction work) Augathella - Mt Tabor Road <ul style="list-style-type: none"> • Stabilizing Work – Final Trim Grader Operator • Water Trucks • Full Maintenance Crew • General Labour 	COMPLETE (5 months)



MANAGEMENT SYSTEMS

In 2015, Comac aim to achieve certification for Occupational Health & Safety, Quality and Environmental Management Systems.

WORKPLACE HEALTH & SAFETY

We are continuing to improve workplace health and safety in our industry and foster a zero harm policy as a core workplace principle. We make safety an integral part of management accountability and provide sufficient resources to ensure our safety program is effective. Contracts are carried out within the guidelines specified in the Safety Management Plan.

ENVIRONMENT

Our approach to identifying the ways that the environment is impacted by our work activities is one which Comac takes seriously. Our environmental management system sets priorities for action and it challenges each and every employee to continually look for ways to lessen those impacts and to protect the environment. We are committed to providing a structured method for incorporating environmental considerations into day-to-day operations while promoting continual improvement of the environment and human health.

QUALITY

Comac will ensure they deliver a consistent level of quality to its clients by having well defined and regularly reviewed processes and procedures.

Employees are engaged in continual improvement strategies, procedures, work instructions and other responsibility documents. Management, in consultation with employees, regularly audits company procedures to identify deficiencies and implement process improvements.

We are currently reviewing current practices, developing and implementing a full Quality Management System.





MANAGEMENT PERSONNEL

David Mackenzie – Managing Director

Phone: 07 4634 8200 / 0428 549 198

David owned and managed his own successful agricultural business for more than 30 years prior to starting Comac Equipment.

By working alongside local councils and shires and his own business successes, David has developed a vast knowledge of the civil construction and road building industries. This industry experience means that projects undertaken by Comac Equipment will be completed safely, professionally, on time and on budget.

With a very extensive geographical knowledge and connections in many towns and areas throughout South-East and Western Queensland, David has experienced first-hand the challenges of working in remote locations, weather limitations and regional logistics and understands how to overcome these issues.

David has a positive business attitude and a willingness to employ local workers for local jobs.

Monica Wilson – Administration Manager

Phone: 07 4634 8200 / 0400 131 103

Monica is an accomplished Administrator and has gained her experience across a variety of industries, predominantly the Defence, Construction and Mining sectors. Her organisational, communication and administrative skills are of a high standard and ensure that management, employees and clients receive professional and appropriate support. Her experience demonstrates that she can effectively adapt to specific project requirements and ensure that all relevant documentation, policies and procedures are implemented appropriately.

To further improve and support her business knowledge, Monica is currently studying a Post Graduate Certificate in Business and has recently completed her Certificate IV in Work Health and Safety. Monica demonstrates a commitment to remain up to date with industry changes and progression and as such offers a solid foundation within our Head Office.



MANAGEMENT PERSONNEL (cont.)

Alan Ede – Project Manager

Phone: 07 4634 8200 / 0429 167 516

Alan has a Bachelor of Natural Resources from the University of New England. Since graduating he has worked in a variety of roles in the Natural Resources sector. These roles have included positions as a Soil Conservationist and District Soil Conservationist working in the design and construction of remedial earthworks and mine-site rehabilitation in NSW. This included design works and suitability testing for feedlots and major infrastructure earthworks including roads and erosion control structures.

Afterwards, Alan was involved in erosion control and earthworks design for forestry and plantation development in northern NSW. At this time Alan was granted approval from the NSW environment protection agency as an approved soil assessor for forestry operations. Alan is also recognized as an accredited expert for soil assessment under the NSW vegetation legislation. For the past 4 years, Alan has worked within the resources sector, as both a technical and gas pipeline team leader in south-west Queensland.

Alan also has a long history of leading projects in a wide spectrum of natural resource themes including fauna, flora, biodiversity, land degradation, grazing management and land management.

John Mackenzie – Site Supervisor

Phone: 07 4634 8200 / 0427 540 324

Throughout his career, John has gained extensive experience within the resources and agricultural sectors. His success owning and managing rural properties in remote Western Queensland teamed with his resource sector supervisory experience has provided him with the knowledge to suitably manage employees, financial commitments and logistics whilst ensuring that projects remain on track and progress in accordance with contractual agreements.

John's role within the Oil & Gas sector involved supervision of employees and Traditional Owners ensuring compliance with Cultural Heritage and liaison with land holders and relevant parties to negotiate agreements. His success in this role demonstrates his strong communication and negotiation skills.

John has completed a Frontline Management Program, Certificate III in Conservation and Land Management, First Aid, Construction White Card, resource sector inductions and has a current MC driver's licence.

John has an extensive knowledge of safety and compliance and is able to implement business guidelines.



KEY OPERATOR PROFILES

Scott Edwards – Supervisor/Final Trim Grader Operator/Multi Skilled Operator

Scott has gained experience in the agricultural, mining and civil construction fields and has been working with Comac Equipment since mid-2012. He is an extremely proficient Final Trim Grader Operator and has extensive experience and knowledge with road infrastructure projects throughout Queensland. Scott has over 20 years' experience operating machinery and is able to provide valuable mentoring support to other operators when needed. He is highly regarded in his field.

Scott has experience using pegs and GPS/UTS systems and has the ability to trim to 5mm or lower. He has experience in both CAT and John Deere machines and holds a Nationally Accredited Grader Ticket.

Additionally, Scott has licenses/tickets to operate Road Roller, 7-B End Loader, Plant Operator (Classification B & D), Heavy Rigid Vehicle, Undefined (UD Licence for tractor/trailer combinations). Scott also holds a Level 2 Traffic Management qualification and General Safety Induction (Construction Industry) Card.

John Kelly – Supervisor/Final Trim Grader Operator/Multi Skilled Operator

John commenced his employment with Comac Equipment in April 2013. During his time with the company John's dedication, loyalty and consistent high level of workmanship has demonstrated that he is a valuable asset to Comac Equipment.

John is a competent Project/Team Supervisor and is highly respected across all levels both within the company and externally. He is a skilled final trim grader operator with extensive knowledge and experience in the civil construction and road building industries. John has experience with stabiliser work, using pegs and GPS/UTS systems. He has also gained experience in operating a multitude of equipment and demonstrates safety, quality and commitment on all projects.

John has a Certificate III in Civil Construction (Road Construction & Maintenance), Certificate III in Surface Operations, Level 2 Traffic Management, General Safety Induction (Construction Industry), High Risk Licence and First Aid. He also holds licences for Multi-Combination, Motorcycle, UD (specially constructed vehicle), Dozer, Skid Steer Loader, Grader, Backhoe Front End Loader, Road Roller, Front End Loader and Excavator.

COMAC EQUIPMENT



T: +61 (0) 7 4634 8200 F: +61 (0) 7 4634 8211
 E: accounts@comac.net.au W: www.comac.net.au