

# K & R<sup>PTY LTD</sup> Contracting

**MINING & CIVIL CONTRACTOR**

Mining | Civil Constructions | Earthworks & Plant Hire | Labour Hire | Employment & Training

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ABN: 15 169 272 413 ACN: 169 272 413 Website: [www.krcontracting.com.au](http://www.krcontracting.com.au)

**LOCALS SUPPORTING LOCALS**

Capability  
Statement  
2015





Basic contact details for the business	
<b>Business name</b>	K&R Contracting Pty Ltd
<b>Street address</b>	12B Ramsay Street, Cloncurry
<b>Principal and title</b>	Kevin Wehrman – Managing Director
<b>Main telephone number</b>	Office (07) 4742 0376
<b>Facsimile number</b>	(07) 4742 2656
<b>Mobile number</b>	0409 476 978
<b>Email address</b>	<a href="mailto:admin@krcontracting.com.au">admin@krcontracting.com.au</a> <a href="mailto:kevin.wehrman@krcontracting.com.au">kevin.wehrman@krcontracting.com.au</a>
<b>Website address</b>	<a href="http://www.krcontracting.com.au">www.krcontracting.com.au</a>
<b>Postal Address</b>	P.O. Box 500, Cloncurry Q. 4824
<b>ABN ACN</b>	15 169 272 413 169 272 413
<b>Year business established</b>	1994
Capability information	
<b>Main business activities and industries served</b>	<ul style="list-style-type: none"> <li>• Mining, Civil and Construction Contracting services</li> <li>• Plant and Labour Hire</li> <li>• Employment and Training</li> </ul>

<b>About us – our elevator pitch</b>	<p>K&amp;R Contracting’s experienced team delivers quality Mining, Civil and Construction services with their in-depth knowledge and experience providing strong and consistent project delivery of mining operations and civil infrastructure works.</p> <p>K&amp;R Contracting can take care of all your road construction, maintenance and mine operation needs including exploration earthworks, sub-divisions, excavation, rehabilitation, stockpile re-handle, crushing and screening, ROM management and crusher feed, load, haul and dump operations. We have a fleet of civil and mine-ready mobile equipment along with highly skilled Operators and qualified Tradesmen available for hire.</p> <p>K&amp;R Contracting are locally owned business and have been operating for over 20 years, and have a proven track record of reliability, timeliness and performance in delivering projects in full and on time whilst maintaining a safe work environment.</p> <p>K&amp;R Contracting also deliver Nationally Accredited and recognised training in a number of areas including business, civil construction, surface extraction and work readiness. We also provide training and support services to maximise the capability of Indigenous workers.</p>
<b>Key words</b>	<p>Mining, Civil Construction, Plant and Labour hire, Employment and Training, Earthmoving Equipment, Road Trains, Bulk Watering, Road Building, Workers Mobile camp Accommodation, Surveying and Technical support Equipment, Tailings Dams, Cultural heritage Awareness, Indigenous employment, Surface Extraction, Excavation, Rehabilitation, Underground services, Crushing, Screening, ROM management, Crusher Feed, Load Haul &amp; Dump operations, Earthworks, sub-divisions, nationally accredited.</p>
<b>Products and services and industries served</b>	<p>K&amp;R Contracting’s experienced team delivers quality Mining, Civil and Construction services with their in-depth knowledge and experience providing strong and consistent project delivery of mining operations and civil infrastructure works.</p> <p>We pride ourselves as a 100% locally owned company which consistently delivers projects that are safe, high quality, cost effective and completed on-time. Assessed as Tier 3 by the ICN Tier Barometer against Large Projects (&gt; \$500m).</p> <p>K&amp;R Contracting balances major project activities with long-term client relationships with Xstrata/Glencore, Copper Chem, McMahons, Roadtek and Cloncurry Shire Council and has become a leader in establishing and managing strategic alliances.</p> <p>K&amp;R Contracting provide opportunities to local indigenous youth through quality training and mentoring leading to full time employment.</p>
<b>Our business approach</b>	<p>“A 100% local business which provides a high quality service that is safe, cost effective and completed on-time and within budget.”</p>

<b>Competitive skills</b>	<ul style="list-style-type: none"> <li>• Industry Leaders in Project Management</li> <li>• Well maintained Equipment</li> <li>• Local Knowledge/History</li> <li>• Cultural heritage awareness</li> <li>• Indigenous employment policy</li> <li>• Training and Mentoring Opportunities</li> <li>• Good Staff retention record</li> </ul>
<b>Equipment</b>	<ul style="list-style-type: none"> <li>• Heavy Earthmoving Equipment (Mining)</li> <li>• Medium Earthmoving Equipment</li> <li>• Road Trains</li> <li>• Bulk Watering Equipment</li> <li>• Road Building Equipment</li> <li>• Workers Mobile camp Accommodation</li> <li>• Surveying and Technical support Equipment</li> </ul>
<b>Specialised capabilities</b>	<p><b>MINING SERVICES:</b></p> <p>Excavations, Rehabilitation, Stockpile re-handle, Crushing and screening, ROM management and crusher feed, Load, Haul &amp; Dump operations, Tailings Dams.</p>

	<p><b>CIVIL SERVICES:</b></p> <p>Road construction, Road maintenance, Exploration earthworks, Sub divisions, Installation of services.</p> <p><b>TRAINING:</b></p> <p>Nationally Accredited and Recognized training certificates, Work readiness training (course design &amp; delivery), and Training scope includes Business, Civil Construction &amp; Surface Extraction.</p> <p><b>PLANT HIRE:</b></p> <p>A fleet of civil &amp; mine-ready mobile equipment, Short/long term Wet/Dry hire arrangements available.</p> <p><b>LABOUR HIRE:</b></p> <p>A diverse range of skills are available from basic Labourer to Qualified Tradesman and Highly Skilled personnel with long and short term arrangements available.</p>
<b>Software used</b>	<ul style="list-style-type: none"> <li>• Xero Accounting Software</li> <li>• Quicken Books</li> <li>• Microsoft Windows 8</li> <li>• Microsoft Office 2010</li> </ul>

<b>Capacity levels</b>	<ul style="list-style-type: none"> <li>• K&amp;R Contracting has the capacity and willingness to move with the needs and requirements of the client.</li> <li>• Much of the work that K&amp;R Contracting performs is time critical to production.</li> <li>• K&amp;R Contracting continues to win long and short term contracts with all the major clients due to its willingness to work with the client to get the work done.</li> <li>• K&amp;R Contracting is able to respond quickly to client needs because of its access to plant and labour resources in K&amp;R Contracting's own Plant and Labour Hire business.</li> </ul>
<b>Preferred maximum value of work per job</b>	K&R Contracting have successfully managed work packages within projects exceeding \$10M and have the financial ability to fund works between \$200,000 - \$500,000
<b>Area of operation or supply</b>	Cloncurry, Mount Isa and the North Western Districts, supplying to the Mining, Civil and Construction Industries.
<b>Training and skills</b>	<p>K&amp;R Contracting have a multi skilled, flexible and adaptable workforce and have trainers readily available to train when required.</p> <p>K&amp;R Contracting have an ongoing commitment to continually train our workforce to meet our client needs, ever changing industries and comply with legislative requirements.</p>
<b>Track record</b>	
<b>Leading projects completed and major clients</b>	<ul style="list-style-type: none"> <li>• McMahons Contractors - Six year Cooperation Agreement - Phosphate Hill.</li> <li>• Roadtek Cloncurry – Lena Ck upgrade Mount Isa – Dajarra Rd.</li> <li>• Cloncurry Shire Council – Various Capital Works Projects.</li> <li>• Xstrata/Glencore Ernest Henry Mine – Magnetite Solar Drying Project.</li> <li>• Xstrata/Glencore Ernest Henry Mine – Environmental waste management contract.</li> </ul>
<b>Delivery performance and reliability</b>	K&R Contracting have a proven track record of reliability, timeliness and performance in delivering projects in full and on time whilst maintaining a safe work environment.

## Management systems and risk management

### Health, Safety and Environmental Management System

#### **HEALTH & SAFETY MANAGEMENT SYSTEM:**

K&R Contracting are fully committed to:

- ensuring a safe work place for its employees
- continually striving to improve safety performance
- Instilling a cultural mindset in the company to achieve a ZEROHARM work environment.

This is achieved by identifying and rectifying any unsafe work conditions and or practices, as well as promoting safe working environment.

Our team recognise that in order to achieve an outstanding safety performance and best practice, we must have a proven systematic safety system, committed management and a pro-active workforce.

K&R Contracting has implemented a comprehensive safety system across the business in full compliance with Workplace Health and Safety legislation.

All employees and sub-contractors are fully engaged in the system and are made aware of their responsibilities through company and project inductions, toolbox meetings, Safe Work Methods (SWM's) and / or Job Safety and Environment Assessments (JSEA).

Safety audits/inspections are conducted at K&R Contracting's workplaces and independent third party audits of our Safety Management Systems are conducted to ensure ongoing compliance and continuous improvement. Our safety system is certified to Australian Standard AS/NZS 4801:2001.

#### **ENVIRONMENTAL MANAGEMENT SYSTEM:**

K&R Contracting understands the potential and actual significant aspects of our company facilities and project locations and the effect that these impacts have on the local environment and the communities.

K&R Contracting recognise that this is a social responsibility as well as a legal requirement, therefore at its company facilities and operations, it will foster positive aspects of no incidents and a culture for resource management.

K&R Contracting works with its stakeholders to accomplish project planning to specifically identify our significant aspects and their potential impacts, risks and compliance requirements to achieve zero incidences and compliance with ISO14001 and the specific conditions of the project approvals and requirements.

Our environment system is certified to ISO 14001:2004.

<b>Quality Management System</b>	<p>K&amp;R Contracting has provided evidence of its commitment to the development and implementation of the quality management system in compliance with AS ISO9000 series and continually improving its effectiveness by:</p> <ol style="list-style-type: none"> <li>Communicating to the organisations workforce the</li> <li>importance of meeting customer as well as</li> <li>statutory and regulatory requirements,</li> <li>Establishing the quality policy,</li> <li>Ensuring that quality objectives are established,</li> <li>Conducting management reviews, and</li> <li>Ensuring the availability of resources and have a customer focussed Quality Management System covering all aspects of our business in the planning and development processes.</li> </ol>
<b>Insurances</b>	<p>K&amp;R Contracting have the following Insurances:</p> <ul style="list-style-type: none"> <li>Professional indemnity: \$ 20M</li> <li>Public liability: \$ 20M</li> <li>Work Cover: \$ Unlimited</li> <li>Plant and Equipment: \$ Market Value</li> <li>Property: \$ Replacement Valuation</li> <li>Contents: \$ 200,000</li> <li>Third Party Liability: \$ 32.5M</li> </ul>
<b>Risk management approach</b>	<p>K&amp;R Contracting have a passionate approach to Risk Management and continually work towards the management of risk by the development, monitoring, reviewing and compliance of:</p> <ul style="list-style-type: none"> <li>A Risk Management Matrix to identify and assess potential risks.</li> <li>A Risk Management System and procedures to manage this risk e.g. risk assessment procedures for work on and off site. (Take 5 and JSEA)</li> <li>A Risk Management System certified and adopted by the Civil, Mining and Construction sectors.</li> <li>A Risk Management System and procedures that comply with AS ISO31000</li> </ul>
<b>Other work management systems</b>	<p>K&amp;R Contracting use various quality software programs to ensure accuracy in:</p> <ul style="list-style-type: none"> <li>Accountancy</li> <li>Project Management</li> <li>Skills and Training record keeping</li> </ul> <p>K&amp;R Contracting have systems in place for the recording of:</p> <ul style="list-style-type: none"> <li>Prestart inspections</li> <li>Defect reporting and repairing</li> <li>Vehicle service records</li> </ul>

## **Customer service and market response**

### **Relationships and communication**

K&R Contracting are committed to building strong relationships with their client base to create effective communication and reporting systems.

K&R Contracting have long term relationships with many of our clients and have a proactive approach to reporting changes and delays within our arrangements.

### **Continuous Improvement and Innovation**

K&R Contracting continues to expand its services with the aim of providing a complete in-house service to our clients.

K&R Contracting's continual efforts in upgrading of Equipment, Resources and Training of staff are all examples of moving to address the needs of our clients.

### **Responsiveness**

K&R Contracting are aware that not all jobs "Go to plan" and sometimes require flexibility.

K&R Contracting are willing and able to move with the needs and requirements of the client.

Much of the work that K&R Contracting performs is time critical to production.

K&R Contracting continues to win long term contracts with all the major players due to its willingness to work with the client to get the job done.

K&R Contracting are able to respond quickly to client needs because of its access to plant and labour resources in K&R Contracting's own plant and labour hire business.

## **Working with industry and others**



<b>Networks</b>	<p>K&amp;R Contracting have previously work jointly and have an ongoing working relationship with the following businesses:</p> <ul style="list-style-type: none"> <li>• Xstrata/Glencore</li> <li>• Copper Chem – Great Australia Mine</li> <li>• McMahon's Holdings</li> <li>• Roadtek Asset Services TMR</li> <li>• Henry Walker</li> <li>• Cloncurry Shire Council</li> <li>• Bectel Services</li> <li>• Western Mining</li> <li>• MMG</li> <li>• Seymour Whyte</li> <li>• Incitec Pivot/Phosphate Hill</li> </ul>
<b>Industry association membership</b>	<p>K&amp;R Contracting owners Kevin and Rita Wehrman are both aboriginal, born and raised in Cloncurry and have over 100 years of family history in the Cloncurry and North-West districts.</p> <p>K&amp;R Contracting works tirelessly to improve the community by the continuing support of local sporting and community groups in the Cloncurry district:</p> <ul style="list-style-type: none"> <li>• President and Active Member of C'curry Bowls Club (20 yrs)</li> <li>• Member of Mitakoodi Aboriginal Corporation (25 yrs)</li> <li>• Major sponsor Cloncurry Junior League</li> <li>• Major sponsor Cloncurry PCYC Boxing Club</li> <li>• Major sponsor Cloncurry Police Rugby League "Mungrels"</li> <li>• Major sponsor Cloncurry District Race Club</li> <li>• Major sponsor Cloncurry District Show Society</li> <li>• Major Sponsor Cloncurry Merry Muster</li> </ul>